



Narula Institute of Technology

81, Nilgunj Road, Agarpara, Kolkata-700109

**Supporting Documents for DVV
Criteria Metric ID: 5.2.1**

**OFFER LETTERS
OF
DVV SUGGESTED STUDENTS
OF
2015-16**

Date: 09-Dec-2015

Ref No: HR/Campus/1955016

Ms. Baishali Roy
Narula Institute of Technology, Kolkata

Letter of Intent ("LOI")

Dear Baishali,

With reference to your interview conducted by us at Techno India, Salt Lake, Kolkata, we are pleased to inform that you have been shortlisted for the position of **Software Engineer** with **IGATE Global Solutions Ltd.**, (referred as "IGATE" hereafter).

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final offer of appointment shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/grade/rank/class as determined by IGATE.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements. IGATE solely reserves the right to make any changes to the date of joining and the location of posting.

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Registered Office: No.14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC-SEZ, Village Man, Taluka Mulshi, Pune - 411 057, India.
T: +91-20-6699-1000 | F: +91-20-6699-5050 | CIN:U85110PN1993PLC145950 | www.igate.com

People matter, results count.

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Training & Placement Officer
Narula Institute of Technology
81, Nilgunj Road, Agarpara
Kolkata-700109

 **Capgemini**
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Upon joining IGATE,

1. You are expected to enter into an employment agreement with the Company which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with the Company.
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IGATE reserves the right to decide the continuance of your further training and your employment with the Company depending on your performance in the opinion of the Company.

The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from IGATE nor should it in any manner confirm our intent to make you an offer of employment. We may, any time at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hear from you soon. Should you have any query, please do not hesitate to contact campus.support@igate.com.

Thanking you,
Yours Sincerely,
For & On Behalf of IGATE

Sayyad Asad Kadri
Director - Recruitment

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Kolkata-700109

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ANNEXURE 1

Baishali Roy

Software Engineer

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 3,15,000/- (Rupees Three Lakhs Fifteen Thousand only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

Please note: Post training incentive equivalent of INR 75,000/- per annum (Rupees Seventy Five Thousand per annum) forms part of annual target compensation and you will be entitled for this component only after completion of 6 months from the date of joining the Organization, subjected to successful completion of fresher training. Detailed break up of annual target compensation will be provided to you at the time of joining.

Sayyad Asad Kadri
Director – Recruitment

Signature: _____

Candidate Name: Baishali Roy

Date: _____

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Training & Placement Officer
Narula Institute of Technology
81, Nigunji Road, Agarpara
Kolkata-7000109

Date: 09-Dec-2015

Ref No: HR/Campus/1953751

Mr. Himanshu Sharma
Narula Institute of Technology, Kolkata

Letter of Intent ("LOI")

Dear Himanshu,

With reference to your interview conducted by us at Techno India, Salt Lake, Kolkata, we are pleased to inform that you have been shortlisted for the position of **Software Engineer** with **IGATE Global Solutions Ltd.**, (referred as "IGATE" hereafter).

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

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Training & Placement Officer
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Kolkata-700 109

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Thanking you,
Yours Sincerely,
For & On Behalf of IGATE

Sayyad Asad Kadri
Director - Recruitment

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601007
Kolkata-700109
81, Nilgunj Road, Agarpara
Narula Institute of Technology
Training & Placement Officer

Capgemini

ANNEXURE 1

Himanshu Sharma

Software Engineer

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 3,15,000/- (Rupees Three Lakhs Fifteen Thousand only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

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Sayyad Asad Kadri
Director – Recruitment

Signature: _____

Candidate Name: Himanshu Sharma

Date: _____

AS
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Narula Institute of Technology
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Date: 09-Dec-2015

Ref No: HR/Campus/1954689

Mr. Mainak Chakrabarty
Narula Institute of Technology, Kolkata

Letter of Intent ("LOI")

Dear Mainak,

With reference to your interview conducted by us at Techno India, Salt Lake, Kolkata, we are pleased to inform that you have been shortlisted for the position of **Software Engineer** with **IGATE Global Solutions Ltd.**, (referred as "IGATE" hereafter).

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

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We look forward to hear from you soon. Should you have any query, please do not hesitate to contact campus.support@igate.com.

Thanking you,
Yours Sincerely,
For & On Behalf of IGATE

Sayyad Asad Kadri
Director - Recruitment

BSY
Training & Placement Officer
Narula Institute of Technology
81, Nilgunj Road, Agarpara
Kolkata-700109

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ANNEXURE 1

Mainak Chakrabarty

Software Engineer

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 3,15,000/- (Rupees Three Lakhs Fifteen Thousand only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

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Sayyad Asad Kadri
Director – Recruitment

Signature: _____

Candidate Name: Mainak Chakrabarty

Date: _____

601002
81, Nisarga Road, Agartala
Training & Placement Officer
Marula Institute of Technology

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People matter, results count.

Date: 09-Dec-2015

Ref No: HR/Campus/1955369

Ms. Pratibha Maurya
Narula Institute of Technology, Kolkata

Letter of Intent ("LOI")

Dear Pratibha,

With reference to your interview conducted by us at Techno India, Salt Lake, Kolkata, we are pleased to inform that you have been shortlisted for the position of **Software Engineer** with **IGATE Global Solutions Ltd.**, (referred as "IGATE" hereafter).

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

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Thanking you,
Yours Sincerely,
For & On Behalf of IGATE

Sayyad Asad Kadri
Director - Recruitment

601001100109
81, Nigam Road, Agarpara
Mumbai Institute of Technology
Training & Placement Officer

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ANNEXURE 1

Pratibha Maurya

Software Engineer

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 3,15,000/- (Rupees Three Lakhs Fifteen Thousand only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

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Sayyad Asad Kadri
Director – Recruitment

Signature: _____

Candidate Name: Pratibha Maurya

Date: _____


Training & Placement Officer
Narula Institute of Technology
81, Nilgunj Road, Agarpara
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People matter, results count.

Date: 09-Dec-2015

Ref No: HR/Campus/1955237

Mr. Rahul Sekhar Das
Narula Institute of Technology, Kolkata

Letter of Intent ("LOI")

Dear Rahul,

With reference to your interview conducted by us at Techno India, Salt Lake, Kolkata, we are pleased to inform that you have been shortlisted for the position of **Software Engineer** with **IGATE Global Solutions Ltd.**, (referred as "IGATE" hereafter).

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Sayyad Asad Kadri
Director - Recruitment


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ANNEXURE 1

Rahul Sekhar Das

Software Engineer

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 3,15,000/- (Rupees Three Lakhs Fifteen Thousand only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

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Sayyad Asad Kadri
Director – Recruitment

Signature: _____

Candidate Name: Rahul Sekhar Das

Date: _____


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81, Nilgunj Road, Agarpara
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People matter, results count.

Date: 09-Dec-2015

Ref No: HR/Campus/1947132

Mr. Ranit Sen
Narula Institute of Technology, Kolkata

Letter of Intent ("LOI")

Dear Ranit,

With reference to your interview conducted by us at Techno India, Salt Lake, Kolkata, we are pleased to inform that you have been shortlisted for the position of **Software Engineer** with **IGATE Global Solutions Ltd.**, (referred as "IGATE" hereafter).

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People matter, results count.

Upon joining IGATE,

1. You are expected to enter into an employment agreement with the Company which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with the Company.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months or such other extended period as the Company deems fit.
3. You may be required to undergo classroom training for a duration which will be purely based on business requirements. During the training period, your performance will be evaluated periodically.

IGATE reserves the right to decide the continuance of your further training and your employment with the Company depending on your performance in the opinion of the Company.

The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from IGATE nor should it in any manner confirm our intent to make you an offer of employment. We may, any time at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hear from you soon. Should you have any query, please do not hesitate to contact campus.support@igate.com.

Thanking you,
Yours Sincerely,
For & On Behalf of IGATE

Sayyad Asad Kadri
Director - Recruitment

BA
Training & Placement Officer
Narula Institute of Technology
81, Nilgunj Road, Agarpara
Kolkata-700109

Page 2 of 3
IGATE Restricted

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Registered Office: No.14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC-SEZ, Village Man, Taluka Mulshi, Pune - 411 057, India.
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ANNEXURE 1

Ranit Sen

Software Engineer

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 3,15,000/- (Rupees Three Lakhs Fifteen Thousand only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

Please note: Post training incentive equivalent of INR 75,000/- per annum (Rupees Seventy Five Thousand per annum) forms part of annual target compensation and you will be entitled for this component only after completion of 6 months from the date of joining the Organization, subjected to successful completion of fresher training. Detailed break up of annual target compensation will be provided to you at the time of joining.

Sayyad Asad Kadri
Director – Recruitment

Signature: _____

Candidate Name: Ranit Sen

Date: _____

BS
Training & Placement Officer
Narula Institute of Technology
81, Nilgunj Road, Agarpara
Kolkata-700109

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 **Capgemini**
CONSULTING. TECHNOLOGY. OUTSOURCING

Date: 09-Dec-2015

Ref No: HR/Campus/1946824

Mr. Rituparno Dutta
Narula Institute of Technology, Kolkata

Letter of Intent ("LOI")

Dear Rituparno,


With reference to your interview conducted by us at Techno India, Salt Lake, Kolkata, we are pleased to inform that you have been shortlisted for the position of **Software Engineer** with **IGATE Global Solutions Ltd.**, (referred as "IGATE" hereafter).

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final offer of appointment shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/grade/rank/class as determined by IGATE.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements. IGATE solely reserves the right to make any changes to the date of joining and the location of posting.


Training & Placement Officer
Narula Institute of Technology
81, Nilgunj Road, Agarpara
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People matter, results count.

Upon joining IGATE,

1. You are expected to enter into an employment agreement with the Company which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with the Company.
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3. You may be required to undergo classroom training for a duration which will be purely based on business requirements. During the training period, your performance will be evaluated periodically.

IGATE reserves the right to decide the continuance of your further training and your employment with the Company depending on your performance in the opinion of the Company.

The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from IGATE nor should it in any manner confirm our intent to make you an offer of employment. We may, any time at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hear from you soon. Should you have any query, please do not hesitate to contact campus.support@igate.com.

Thanking you,

Yours Sincerely,

For & On Behalf of IGATE

Sayyad Asad Kadri

Director - Recruitment


Training & Placement Officer
Narula Institute of Technology
81, Nilgunj Road, Agarpara
Kolkata-700109

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People matter, results count.

Upon joining IGATE,

1. You are expected to enter into an employment agreement with the Company which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with the Company.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months or such other extended period as the Company deems fit.
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We look forward to hear from you soon. Should you have any query, please do not hesitate to contact campus.support@igate.com.

Thanking you,
Yours Sincerely,
For & On Behalf of IGATE

Sayyad Asad Kadri
Director - Recruitment

AS
Training & Placement Officer
Narula Institute of Technology
81, Nilgunj Road, Agarpara
Kolkata-700109

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People matter, results count.

ANNEXURE 1

Rituparno Dutta

Software Engineer

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 3,15,000/- (Rupees Three Lakhs Fifteen Thousand only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

Please note: Post training incentive equivalent of INR 75,000/- per annum (Rupees Seventy Five Thousand per annum) forms part of annual target compensation and you will be entitled for this component only after completion of 6 months from the date of joining the Organization, subjected to successful completion of fresher training. Detailed break up of annual target compensation will be provided to you at the time of joining.

Sayyad Asad Kadri
Director – Recruitment

Signature: Rituparno Dutta
Candidate Name: Rituparno Dutta
Date: 14/12/2015

By
Training & Placement Officer
Narula Institute of Technology
81, Nilgunj Road, Agarpara
Kolkata-700109

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People matter, results count.

 **Capgemini**
CONSULTING. TECHNOLOGY. OUTSOURCING

Date: 09-Dec-2015

Ref No: HR/Campus/1946731

Mr. Saptarshi Das
Narula Institute of Technology, Kolkata

Letter of Intent ("LOI")

Dear Saptarshi,

With reference to your interview conducted by us at Techno India, Salt Lake, Kolkata, we are pleased to inform that you have been shortlisted for the position of **Software Engineer** with **IGATE Global Solutions Ltd.**, (referred as "IGATE" hereafter).

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final offer of appointment shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/grade/rank/class as determined by IGATE.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements. IGATE solely reserves the right to make any changes to the date of joining and the location of posting.


Training & Placement Officer
Narula Institute of Technology
81, Nilgunj Road, Agarpara
Kolkata-700109

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People matter, results count.

Upon joining IGATE,

1. You are expected to enter into an employment agreement with the Company which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with the Company.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months or such other extended period as the Company deems fit.
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IGATE reserves the right to decide the continuance of your further training and your employment with the Company depending on your performance in the opinion of the Company.

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We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hear from you soon. Should you have any query, please do not hesitate to contact campus.support@igate.com.

Thanking you,
Yours Sincerely,
For & On Behalf of IGATE

Sayyad Asad Kadri
Director - Recruitment


Training & Placement Officer
Narula Institute of Technology
81, Nilgunj Road, Agarpara
Kolkata-700109

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People matter, results count.

ANNEXURE 1

Saptarshi Das

Software Engineer

Your all-inclusive annual target compensation (on a cost to company basis) will be INR 3,15,000/- (Rupees Three Lakhs Fifteen Thousand only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

Please note: Post training incentive equivalent of INR 75,000/- per annum (Rupees Seventy Five Thousand per annum) forms part of annual target compensation and you will be entitled for this component only after completion of 6 months from the date of joining the Organization, subjected to successful completion of fresher training. Detailed break up of annual target compensation will be provided to you at the time of joining.

Sayyad Asad Kadri
Director – Recruitment

Signature: Saptarshi Das
Candidate Name: Saptarshi Das
Date: 14/12/2015

BY
Training & Placement Officer
Narula Institute of Technology
81, Nilgunj Road, Agarpara
Kolkata-700109

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People matter, results count.

 **Capgemini**
CONSULTING. TECHNOLOGY. OUTSOURCING

Date: 09-Dec-2015

Ref No: HR/Campus/1946675

Mr. Sayan Ghosh
Narula Institute of Technology, Kolkata

Letter of Intent ("LOI")

Dear Sayan,

With reference to your interview conducted by us at Techno India, Salt Lake, Kolkata, we are pleased to inform that you have been shortlisted for the position of **Software Engineer** with **IGATE Global Solutions Ltd.**, (referred as "IGATE" hereafter).

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

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The date of joining and the location of posting will be purely based on business requirements. IGATE solely reserves the right to make any changes to the date of joining and the location of posting.

By
Training & Placement Officer
Narula Institute of Technology
81, Nilgunj Road, Agarpara
Kolkata-700109

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People matter, results count.

Upon joining IGATE,

1. You are expected to enter into an employment agreement with the Company which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with the Company.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months or such other extended period as the Company deems fit.
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We look forward to hear from you soon. Should you have any query, please do not hesitate to contact campus.support@igate.com.

Thanking you,
Yours Sincerely,
For & On Behalf of IGATE

Sayyad Asad Kadri
Director - Recruitment


Training & Placement Officer
Narula Institute of Technology
81, Nilgunj Road, Agarpara
Kolkata-700109

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People matter, results count.

ANNEXURE 1

Sayan Ghosh

Software Engineer

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 3,15,000/- (Rupees Three Lakhs Fifteen Thousand only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

Please note: Post training incentive equivalent of INR 75,000/- per annum (Rupees Seventy Five Thousand per annum) forms part of annual target compensation and you will be entitled for this component only after completion of 6 months from the date of joining the Organization, subjected to successful completion of fresher training. Detailed break up of annual target compensation will be provided to you at the time of joining.

Sayyad Asad Kadri
Director – Recruitment

Signature: Sayan Ghosh
Candidate Name: Sayan Ghosh
Date: 15/12/2015

BM
Training & Placement Officer
Narula Institute of Technology
81, Nilgunj Road, Agarpara
Kolkata-700109

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People matter, results count.

Date: 09-Dec-2015

Ref No: HR/Campus/1956775

Mr. Sumanta Banerjee
Narula Institute of Technology, Kolkata

Letter of Intent ("LOI")

Dear Sumanta,

With reference to your interview conducted by us at Techno India, Salt Lake, Kolkata, we are pleased to inform that you have been shortlisted for the position of **Software Engineer** with **IGATE Global Solutions Ltd.**, (referred as "IGATE" hereafter).

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final offer of appointment shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/grade/rank/class as determined by IGATE.

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Training & Placement Officer
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People matter, results count.

Upon joining IGATE,

1. You are expected to enter into an employment agreement with the Company which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with the Company.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months or such other extended period as the Company deems fit.
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We look forward to hear from you soon. Should you have any query, please do not hesitate to contact campus.support@igate.com.

Thanking you,
Yours Sincerely,
For & On Behalf of IGATE

Sayyad Asad Kadri
Director - Recruitment


Training & Placement Officer
Narula Institute of Technology
81, Nilgunj Road, Agarpara
Kolkata-700109

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People matter, results count.

ANNEXURE 1

Sumanta Banerjee

Software Engineer

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 3,15,000/- (Rupees Three Lakhs Fifteen Thousand only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

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Sayyad Asad Kadri
Director – Recruitment

Signature: _____

Candidate Name: Sumanta Banerjee

Date: _____

Training & Placement Officer
Harita Institute of Technology
81, Nibru Road, Agarpara
Kolkata - 700019